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COASTAL REALTOR®

Newsletter

Official Publication of the Newport Beach Association of REALTORS®





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Official Publication of the Newport Beach Association of REALTORS®

401 Old Newport Blvd., Ste. 100 Newport Beach, CA 92663 (949) 722-2300

The purpose of the Newport Beach Association of REALTORS® is to be a service and support organization through active participation in establishing programs and services that will enhance and promote the successful business endeavors of its members. With integrity and competence, it will provide a positive link to the local community by cultivating goodwill and protecting the individual rights to own, transfer and use real property.

> Editor Kimberly Foreman, RCE Janelle Genovese

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PRESIDENT'S MESSAGE

Welcome, February!

2025 NBAOR President

Natalie Shaw

January kicked off the start of 2025. In the midst of getting into the swing of things for the New Year, Los Angeles was ravaged by multiple fires displacing several long-standing communities in the county. It is hard to fathom what individuals may be going through upon losing cherished personal belongings, the comfort and safety of their homes, and sense of community. I know several families who lost their homes in the blink of an eye and have found that these connections to the disaster are common amongst fellow REALTORS®.

The Newport Beach Association of REALTORS® participated in a City of Newport Beach event hosted by the mayor, Joe Stapleton, to show our support to those who have been affected by the fires and have recently moved to our neighborhoods. John Yasko, Kimberly Foreman, and myself attended the Coffee and Donut event on behalf of the Board on Saturday January 25th to stress the

importance of working with a REALTOR®, provide market insights to those new to the area, and showcase how Newport Beach organizations rally together in the face of adversity.

The fires created an urgent need in the real estate community to help house many people afflicted by the disaster. The rental market became frenzied with the increase in demand – the trend for the start of the New Year is often easing into business and suddenly multiple applications were submitted on properties that may have been quiet. Subsequently, the state's Attorney General, Rob Bonta, along with the Department of Real Estate and the California Association of REALTORS® is spreading awareness about price gouging during a State of Emergency.

The State of Emergency is in affect for Orange County through March 8th. Please be aware of price gouging, as it is a penal code violation, and the state agencies are taking action against those who violate the law. Should you have any questions as to the specifics of price gouging, I encourage you to contact your Broker for clarification.

As January came to a close, both the Newport Beach Association of REALTORS® and the Laguna Board of REALTORS® hosted a joint event at the Civic Center at the City of Newport Beach on January 30th. Gov Hutchinson, California Association of REALTORS® Assistant General Counsel, was the guest speaker and he conducted an informative presentation on legal updates. It was a well-attended event that provided pertinent information for our industry. Gov has a great sense of humor and the uncanny ability of making dry material very entertaining. Most notably, he went over the removal of certain forms pertaining to the purchase contract and new rental laws for landlords and property managers

PRESIDENT'S MESSAGE CONTINUED...

that will go into effect on April 1, 2025. If you were unable to attend the event, Gov's presentation can be found in the following link: https://www.youtube.com/watch?v=5P0lh3IDTol&t=169s

I would like to take a moment to thank our affiliates who were in attendance and helped make this event possible. Their continued support allows the association to host events for our membership throughout the year. I would like to highlight our next event taking place on **Wednesday, March 19th at 11:30am, Lunch & Learn: Q& A Session with Tim Smith.**

The Newport Beach Association of REALTORS® prides ourselves on the education and information we provide to our membership. If your schedule allows, I recommend attending the next event. Not only is the information provided applicable to your business, it is also a wonderful opportunity to socialize with other members.

As we welcome the month of love, I wish you all a wonderful, busy & prosperous February!

Best Wishes,



MEMBER TRANSFERS

Zach Bateman – from Times Real Estate to Coldwell Banker Realty **Bob Braun** – from Eqty Forbes Global Properties to Coldwell Banker Realty **Robert Geim** – from Compass to Plus Real Estate **Class Lette** – from Pinner Conjied to First Team Book Estate

Clay Joth – from Rippon Capital to First Team Real Estate

Steven Lavalle – from Eqty Forbes Global Properties to Coldwell Banker Realty

Nicole Loux – from Eqty Forbes Global Properties to Coldwell Banker Realty **Andrew Ly** – from Compass to Michael Federwitz, Broker

Allulew Ly - Holli Compass to Michael Federwitz, Broker

Nicole Martin – from Eqty Forbes Global Properties to NAL Financial.

Garrett Rau – from Compass to Plus Real Estate

Omar Renteros – from Beachview Inc to Beachview Rentals

Sabrina Salamone - from Compass to Seven Gables Real Estate

 $\label{lem:mike-shapiro} \textbf{Mike Shapiro} - \text{from Eqty Forbes Global Properties to eXp of Southern CA}.$

Kialye Wasil – from The Reef Group to Compass.

Kim Wright – from Eqty Forbes Global Properties to eXp of Southern CA.

Eryn Young – from Times Real Estate to Coldwell Banker Realty

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40 Years!

Jill Andrus

20 Years!

Mardi Mann

10 Years!

Corinne Wells • David Davidson • Vickie Han • Molly Ring • Michael Carpenter • Hunter Morgan • Daniel Hatmaker

5 Years!

James Farbaniec • Kary Lindgren • Deobrah Penny • Gretchen Busick • Leotis Cross • Michelle Gaddie • Gabriel Gonzales

1 Year!

John Aflatouni • Erika Gonzalez • Susan Latini-Powell • Nick Khalili • Caroline Nguyen • Kialye Wasil • Michael Scales • Shannon Weed • Hryer Kaprealian • Cameron Callan • Raelynn Garrett • Steven Lavallee



LUNCH & LEARN WITH ANGIE WISDOM

Thank you to all who attended our Lunch & Learn with Angie Wisdom! It was an inspiring session filled with practical insights and strategies for success. We hope you're feeling empowered and ready to take on new changes!

A special thank you to our amazing sponsors, Candy Babcock with First American Natural Hazards Disclosures and Matthew Didier with Wells Fargo Home Mortgage, for sponsoring this event!





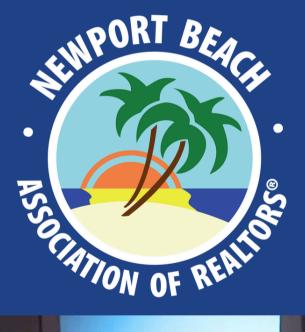


WELCOME TO THE NEIGHBORHOOD

President Natalie Shaw, Vice President John Yasko, and CEO Kimberly Foreman proudly represented the Newport Beach Association of REALTORS® at the "Welcome to the Neighborhood" event at the Oasis Event Center. The Association participated in this meaningful City of Newport Beach event, organized by Mayor Joe Stapleton, to extend our support to those affected by recent fires and to welcome newcomers to our community. During the event, we emphasized the value of working with a REALTOR®, shared insights into the local market for those new to the area.













REALTOR® Legal Update

On Thursday, January 30th, REALTORS® gathered for an insightful Realtor Legal Update with Gov Hutchinson, Assistant General Counsel of the California Association of REALTORS®. A big thank you to Gov Hutchinson for sharing his expertise and helping keep everyone informed on crucial legal matters.





Thank you to our sponsors for making this event possible:

First American Natural Hazard Disclosures, Generations Escrow, Julie Laughton Design Build, Fidelity National Home Warranty, The Termite Guy, Zuetel Law Group, Revive, Chartwell Escrow, and My NHD.

Incase You Missed It

Watch the Full Event



STAYIN' ALIUE, 2025

HUSTLE UP AN EXTRA LISTING THIS YEAR!

According to the National Association of REALTORS®, 51% of homes sold last year were from homeowners 59+ years old. Why are they selling and how can you be the agent that gets the listing? In this FREE REALTOR® symposium, you will learn all about the issues older homeowners are concerned with and what is important to them when they decide to sell. Get to this class and get the low down so you can put some boogie in your pipeline!

LEARNIALL ABOUT



WHY OLDER HOMEOWNERS ARE SELLING

What are the specific cash flow, tax, and estate issues older homeowners are concerned with?



LOANS, REVERSE MTGS, FINANCING

Learn advanced strategies for reverse mortgage refinances and reverse mortgage for purchases, and how higher interest rates cause issues for our retired homeowners.



HEIRS, TRUSTS, AND TITLE ISSUES

Learn about the concerns of heirs and how helping them be set up for success can earn you the listing down the line



TOOLS AND STRATEGY

How do you apply this knowledge and boost your day-to-day business without doing more than what you're already doing?

SPEAKER

RYAN KLEIS

Reverse Mortgage Educator

FEB 25

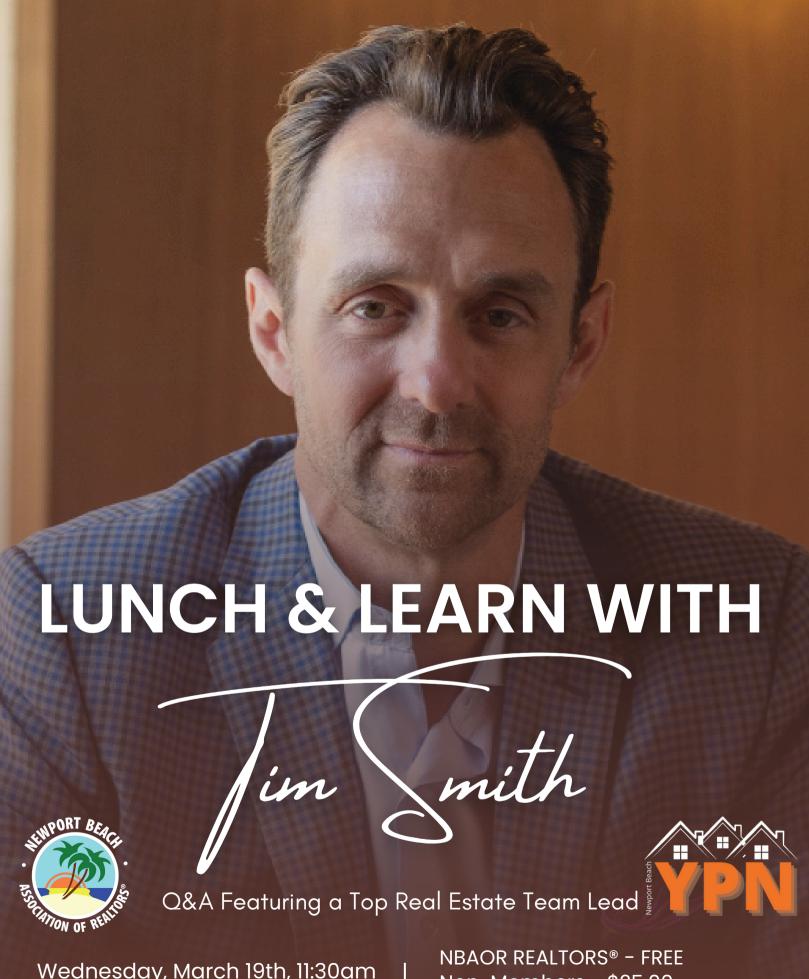
FREE LUNCH AND LEARN! 10:30AM - 12PM

401 Old Newport Blvd #100 Newport Beach, CA, 92663

CLICK HERE TO REGISTER

- TheReverseEducators.com
- r4p@TheReverseEducators.com
- (888) 242-5959





Wednesday, March 19th, 11:30am 401 Old Newport Blvd., Ste 100 NBAOR REALTORS® - FREE Non-Members - \$25.00 Call to register - (949-722-2300)





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Health Benefits

E	BENEFITS STORE, INC.	ROGER SMITH	AFFILIATE@BENEFITSSTORE.COM		925-855-9500
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Home Warranty

FIDELITY HOME WARRANTY	ROBYN PRICE	ROBYN.PRICE@FNF.COM	714-726-9171
FIDELITY HOME WARRANTY	MIA BEATIFICATO	MIA.BEATIFICATO@FNF.COM	714-497-5837
FIRST AMERICAN HOME BUYERS PROTECTION	ROSIE POOLE	RPOOLE@FIRSTAM.COM	949-400-7789
HOME GUARD HOME WARRANTY	DAWN NEARY	DNEARY@HGHW.COM	949-842-7921
HOME WARRANTY OF AMERICA	CORTNEY KELLER	CKELLER@HWAHOMEWARRANTY.COM	714-707-0149

Legal

LAGUNA LEGAL MEDIATION SERVICE & DOC.	ELLIE ORTIZ	ELLIE@LAGUNALEGALHELP.COM	949-497-9800
	The second secon		

Misc.

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HR PAINTING	HUGO ROSALES	HRPAINTING.OC@GMAIL.COM	714-471-8759
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NOMADNESS RENTALS	MIKE LICHTENFELD	MIKE@NOMADNESSRENTALS.COM	970-819-1636
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WILLHOIT FINE CABINETRY	JIMMY NOURSE	JIMMYNOURSE@GMAIL.COM	949-293-5783

Mortgage/Lending

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BMO LENDING	ERRIN REEDER	EKELLYR@GMAIL.COM	626-664-7437
CITIBANK	STEVE GLASS	STEVE.GLASS@CITI.COM	949-809-2561
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CITIBANK	NICHOLAS PETRONIS	NICK.PETRONIS@CITI.COM	949-374-3744
FIRST REPUBLIC BANK	TONI TARTAMELLA	TTARTAMELLA@FIRSTREPUBLIC.COM	714-343-6653
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WELLS FARGO HOME MORTGAGE	MORAD RAHEB	MORAD.RAHEB@WELLSFARGO.COM	310-467-4411
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WELLS FARGO HOME MORTGAGE	MATTHEW DIDIER	MATTHEW.DIDIER@WELLSFARGO.COM	949-371-9718
WELLS FARGO HOME MORTGAGE	JOHN MARCHESE	JOHN.MARCHESE@WELLSFARGO.COM	949-429-9011
WELLS FARGO HOME MORTGAGE	JOSH CAPPELLO	JOSH.CAPPELLO@WELLSFARGO.COM	949-292-6767
WELLS FARGO HOME MORTGAGE	SCOTT SPRINGBORN	SCOTT.SPRINGBORN@BMO.COM	949-280-3593

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MY NHD	ROBERTA CURLENDER	ROBERTA@MYNHD.COM	949-322-5220
MY NHD	LINA KING	<u>LINA@MYNHD.COM</u>	949-945-3526

Photography

PREVIEWFIRST PAOLO BIANCALANI PAOLO@PREVIEWFIRST.COM	949-527-1702
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Staging and Design

PACIFIC STAGING	CASSIDY WILLINGHAM	CASSIDY@PACIFICSTAGING.NET	949-200-7745
STUDIO 33 DESIGN CONCEPT/HOME INPROVEMENT	MONICA GIOELI	MONICA@GIOELI.CO	949-378-3303

Title

CHICAGO TITLE	PETER NOURSE	PETER.NOURSE@CTT.COM	949-463-3999
FIDELITY NATIONAL TITLE	D.J. BIBB	<u>DIBIBB@FNF.COM</u>	949-533-6900
FIRST AMERICAN TITLE INSURANCE	GEORGE SINES	GSINES@FIRSTAM.COM	714-250-4951
FIRST INTEGRITY TITLE COMPANY	CARTER GASKILL	CARTER.GASKILL@FIRSTINTEGRITYTITLE.COM	(949) 923-7584
LAWYERS TITLE	MARTHA GEWERTZ	MGEWERTZ@LTIC.COM	949-500-5884
ORANGE COAST TITLE	SHELLEY ALLARD	SALLARD@OCTITLE.COM	714-553-7377
PACIFIC COAST TITLE COMPANY	CHRISTY COFFEY	<u>CCOFFEY@PCT.COM</u>	949-887-0338
STEWART TITLE	BRYON BASHORE	BRYON.BASHORE@STEWART.COM	714-975-1773
TICOR TITLE	STACEY ANGSTEAD	STACEY.ANGSTEAD@TICORTITLE.COM	760-214-3211
TICOR TITLE	NICOLE LEGRAND	NICOLE.LEGRAND@TICORTITLE.COM	939-933-7009
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Setting the Stage for 2025: A Blueprint for Success

By Merri Jo Cowen

As we kick off 2025, riding the wave of momentum into the first few months of the year is more important than ever. While the industry continues to adapt to the new era of real estate, charting a path forward begins with an intentional focus on your goals in addition to going above and beyond to help brokers position themselves for success as leaders in the industry. To set yourself on the path to lasting success, a well-thought-out blueprint is key.

Staying ahead of the evolving market

We succeed when our brokers do, and that continues to be one of our guiding principles. Through all the changes this past year, our motivation continues to be ensuring our customers' success. We'll continue to follow the potential outcomes of any ongoing disruptors to understand how our customers and the industry stand to be impacted. That involves mapping out different scenarios to guarantee that we have a plan in place regardless of the outcomes. Our customers count on us to keep them informed, and we do our best to educate them on the topics of today and tomorrow, to position their businesses for success.

Keeping an ear to the ground

The future of the MLS as a key partner isn't going to change, but as we move forward, we need to make sure we're listening. In addition to paying attention to the outside industry of organized real estate, we must also understand what our customers—our brokers—need. What's going to help them succeed in their business? While there may be changes in the future, we're paying attention to the potential of change and planning for it aggressively so that we can be leaders when the time comes.

Articulating your value

Rather than making assumptions, we have to show our value. We must pay attention to the needs of our customers and show them the value of the MLS while empowering them to demonstrate value to the consumer. It is essential to collaborate with our customers to communicate the value they bring to real estate and the clients they serve, helping them articulate why a real estate professional's experience and expertise is best for a consumer's home-buying journey.

Maintaining a progressive approach

While we must be able to bend, sway and adapt just like our brokers do, the key to being progressive is being knowledgeable and engaged, while embracing change and new ideas. Having the team and leadership in place, who understand the issues and what's going on in the market, is a key piece of the puzzle. Staying ahead of the trends is all about being informed, paying attention, looking through the noise and finding the realities.



CUSTOM HOMES AND REMODELING



A tremendous asset to the Real Estate Industry, Julie Laughton, CEO of Julie Laughton Design Build and JLGC, provides an exclusive, one-on-one, 5-star service. A realtor's dream for their clients, Julie Laugton is the only person, the only phone call, they will have to make to remodel or build their custom home ground up.

With over 30 years of experience, Julie Laughton custom designs all her projects as a one-stop shop, working with her team of seven engineers and her construction company. In addition, she handles all landscapes and exterior features as the general contractor. Transforming people's living environments into their dream homes, Julie Laughton remains the largest, female-owned, custom design builder in America, living proof a woman can succeed in the male-dominated world of construction.

Julie Laughton would like to meet with you and discuss how best we might collaborate on future projects. Please phone Denice Gary-Pandol at 661 747 1829 to schedule a meeting.





Serving Laguna Beach, Corona Del Mar, Balboa Peninsula and Newport Beach. 714 305 2861 | julielaughton.com | JLGC License #903819

Monthly Market Report

Orange County

December 2024

Existing SFR Home Sales

882

% Change from Last Year

+20.7%

Existing SFR Median Price

\$1.36M

% Change from Last Year +4.8%

Active Listings

1,311

% Change from Last Year

+28.8%

Market Competition

Median Days on Market

31

Sales-to-List

99.4%

Price %

% of Active

31.7%

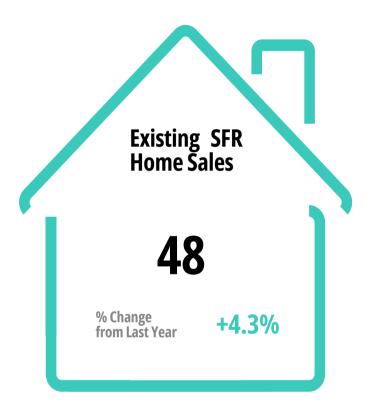
Listings with Reduced Pric es



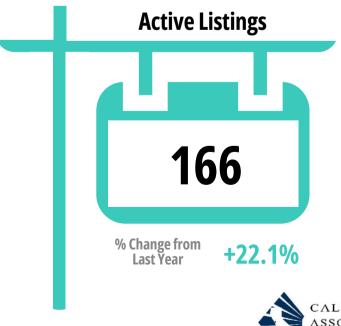


Monthly Market Report Newport Beach, California

December 2024







Market Competition

Median Days on Market	37
Sales-to-List Price %	95.5%
% of Active Listings with	28.3%

Reduced Pric es





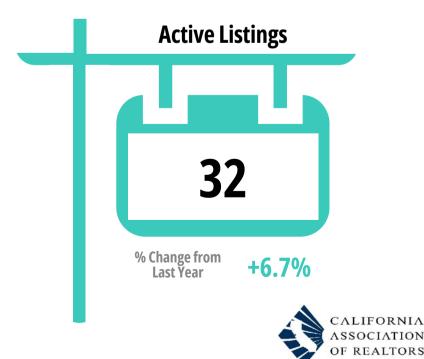
Monthly Market Report

Costa Mesa, California

December 2024







Market Competition

Median Days on Market	20
Sales-to-List Price %	98.4%
% of Active Listings with Reduced Pric es	37.5%



Update on Banning Ranch Property

The Newport-Mesa Unified School District (NMUSD) Board of Education has started the process of finding proposals for leasing its Banning Ranch property.

On January 21, the Board voted 6-0 to approve a resolution that will allow the district to issue a Request for Proposals (RFP) for the 11.36-acre property located at 980 16th Street. There was no discussion or public comment on the decision.

The district had already declared the Banning Ranch property as surplus. The California Department of Education gave permission to skip the usual competitive bidding process, allowing the district to use a different method to request proposals from anyone interested in leasing the land.

The RFP will let the district gather proposals from developers interested in leasing the property. Proposals will be evaluated based on things like the planned use of the property, the lease term, and the total payment offered to the district. The goal is to find the proposal that benefits the district the most.

The RFP will be published on January 27 and available on the district's website. It will also be sent to potential interested parties. Proposals must be submitted by March 14, after which district staff will review them. If needed, staff will negotiate with interested parties and summarize the proposals for the Board's consideration. Any final agreement will be put into a formal contract.

The Banning Ranch property was first acquired by the Costa Mesa Union School District in 1965, and it was transferred to NMUSD in 1966 when local school districts combined. Over the years, the land has been used to store school supplies and occasionally leased to the Orange County Fair for temporary equipment storage.

The property is currently zoned for suburban multifamily residential development, which means it can be used for apartment buildings or other high-density housing. The RFP allows developers flexibility but also includes some guidelines for the final lease agreement.

One important guideline is that the district is open to proposals that include building employee housing for district staff, though this is not required. Proposals that include workforce housing could help meet affordable housing requirements.

Developers submitting proposals will need to explain their plans for the property, how they will use it, and how they will minimize any negative impacts on the surrounding area. They must also specify the length of the lease term, with NMUSD open to considering different options. Respondents can also ask for a "due diligence period" to conduct necessary assessments, as long as they submit a good faith deposit.

In September 2023, the Board of Education created a Surplus Property Advisory Committee made up of local residents. The committee's role was to help the Board figure out the best way to use or dispose of the Banning Ranch property and decide if it's still needed for school purposes.

The committee recommended three main options for the property:

- -A ground lease (and development) of the property at its highest and best value.
- -Preservation of the property as public open space, possibly with improvements or partnerships.
- -A sale of the property at its highest and best value.

CITY OF NEWPORT BEACHINEWS

Miner Named New City Police Chief



Dave Miner, a 22-year veteran of the Newport Beach Police Department (NBPD), has been named as its next Chief of Police, City Manager Grace Leung announced Wednesday, Feb. 5.

Miner has held a variety of field and command-level positions since he joined the NBPD in 2002, including deputy chief overseeing the detective and patrol/traffic divisions.

He has served as acting chief since the December retirement of his predecessor, Joe Cartwright.

"Dave is an exemplary public safety officer and leader who has earned the respect and trust of his staff and the community," Leung said. "He is a natural fit to lead the department into a new era as we develop and deploy new crime-fighting technologies and implement quality-of-life initiatives."

Miner will be the 12th Chief of Police in NBPD history, leading a staff of 235 employees who serve in five divisions and a variety of specialized units.

Miner holds a Bachelor of Arts degree in political science and is a graduate of several leadership institutes and advanced law enforcement training courses.

THE BRBC: HOW DO BUYER BROKERS GET COMPENSATED

To help members get ready for upcoming practice changes resulting from the NAR settlement, C.A.R. is preparing a series of fact sheets about the various revised and new forms that REALTORS® will need in a real estate transaction once the new MLS policies are effective August 17, 2024. You can find other articles in this series at https://www.car.org/riskmanagement/brokercompliance.

In this fact sheet on C.A.R.'s Buyer Representation and Broker Compensation Agreement (C.A.R. Form BRBC), we discuss an issue that is near and dear to most people's hearts – compensation.

Once the new MLS policies go into effect, offers of cooperative compensation will be prohibited on REALTOR®-owned MLSs. As such, many agents are wondering about how they'll get paid. But don't worry! Even without the MLS, there are still four ways in which a buyer's broker can get paid, and corresponding C.A.R. forms that can be used for each method. Keep in mind that these methods are not mutually exclusive; in any given transaction, more than one of the methods may be used.

METHOD	C.A.R. FORM(S) TO USE			
The buyer pays the compensation through a buyer representation agreement.	Buyer Representation and Broker Compensation Agreement (C.A.R. Form BRBC)			
The buyer negotiates for the seller to pay the compensation that the buyer owes the buyer's broker pursuant to the buyer representation agreement.	Residential Purchase Agreement (C.A.R. Form RPA) and Seller's Payment to Buyer's Broker (C.A.R. Form SPBB)			
The seller's broker pays the compensation to the buyer's broker.	Cooperating Broker Compensation Agreement (C.A.R. Form CBC)			
If the seller is unrepresented, the buyer's broker can contract directly with the seller for payment.	Single Party Compensation Agreement (C.A.R. Form SP)			

Determining how you'll get paid is one matter, but how do you ensure that you'll actually receive the funds? This is taken care of through escrow. Buyer's brokers will need to provide a copy of their compensation agreement(s) (such as the BRBC and/or the CBC) to escrow, and the funds will be disbursed upon close of escrow.

C.A.R. will release a revised version of the BRBC in late June 2024, which will contain terms that reflect the NAR settlement. Be sure to check car.org frequently for updates and new resources about the BRBC.

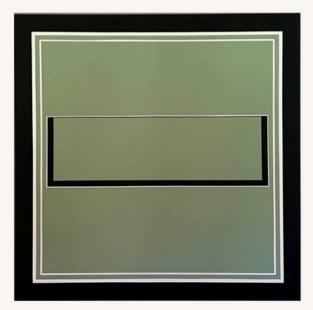
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4 Ways to Market to the Next Generation of Buyers By Jesse Williams

Every new generation has a chance to upend the status quo, introduce new ideas into the zeitgeist and radically shift the priorities of a society. Most don't, especially when it comes to housing, where change—especially demographically speaking—has historically come at a glacial pace. Although millennials, Gen Xers and even Boomers were at times expected to make waves in how they approached housing, for the most part each of these ended up conforming to the wisdom, preferences and processes of their elders.

But could that cycle finally be broken by the newest generational shift? With Gen Z ascendent and the oldest Gen Alphas approaching adulthood, how will the "brainrot" of online subculture affect future homebuyers? And what ideas, voices, brands, prejudices and priorities are currently percolating with young people looking ahead at their housing choices? Although you don't need to submerge yourself in the culture just to market to or work with the younger generation, knowing what is driving the next generation can give the future of your business a huge boost.

Here are four traits of the next generation that are shaping their real estate opinions, and how agents can adapt to them:

Affordability and the economy

Affordability is terrible right now, as the ratio of home prices to wages <a href="https://hita.com/hi

As an agent or broker, the last thing you want to do is ignore this reality. If you're marketing to or chatting with prospective younger buyers, don't be afraid to validate that the 2025 market is not the same as the 1975 market—while also pointing out there are still plenty of viable paths to homeownership. You can position yourself as someone with both empathy and authority by making sure you not only understand the current market, but the context and history, and can explain it in a way that speaks to the struggles of younger folks.

Brands, platforms and trust

Another way that the younger generations are skewing historically is in how they view brands. <u>A poll last year</u> found that Gen Z has significantly lower trust in brands overall, and are especially distrustful of large corporations or legacy brands. Along with that, younger generations are less loyal, with <u>another recent study</u> finding Gen Z consumers are generally open to switching brands or products, also being susceptible to so-called "de-influencing," relying on negative reports or comparisons to make choices.

What does this mean for a real estate agent? You may have to take a different long-term approach to appealing to the next generation of buyers and sellers, differentiating from the companies and narratives that they are already tired of. Make sure your brand, franchise and mission are aligned, as younger generations are more apt to quickly research (and judge) your business and affiliations. And don't be afraid to experiment with sharper, specific and value-based marketing pitches, with Gen Z more driven by trust and authenticity compared to previous generations.

Visuals, stimulation and "gamification"

Raised online with almost unlimited access to information and entertainment, the next generation of buyers and sellers process the world in a very different way, at least superficially. Often absorbing their news in 140 characters or less and entertainment three screens at a time, Gen Z and Gen Alpha are maximalists in what they want to stimulate them. Marketing researchers have also noted the prevalence of "gamification," or turning tasks and processes into videogame-like challenges, as effective in engaging younger folks.

As a real estate agent, you have to be extremely cautious in how you engage with young folks along these lines, as trying something that isn't authentic can quickly backfire. But you can definitely take some basic steps, like crafting copy in short, discrete paragraphs, adding bright visual elements to your marketing and keeping video content shorter with TikTok-style jump cuts. And if you want to cultivate and nurture Gen Z leads, consider adding an interactive element to your marketing—something that goes beyond a poll or contest—that will keep younger people engaged with thoughts of homebuying or selling "Experiences" and individuality

While the stereotype is that younger folks spend all their time online, the reality is that the younger generations are very interested in getting out and doing things—possibly more so than Millennials. But importantly, Gen Z wants their experiences to be unique, and to be experiences—something they can remember and tout to their friends. That includes unique keepsakes, interactivity (especially digitally or on social media) and elements that speak to their unique identities.

If you are hoping to get Gen Z folks to show up to your events, you are almost certainly going to have to brainstorm and go beyond a homebuying seminar or client appreciation dinner. Find ways to give younger folks something to show off to their online followers—something "Instagrammable." And if you're looking for a way to add value, consider crafting something more personal—customizable keychains for their future house, for instance—or a way for them to score "aura points" with interactive activities.

It might turn out that as Gen Z and Gen Alpha consumers get older, they end up skewing closer to previous generations in terms of preferences and behaviors. But it is not certain that this next wave of buyers and sellers will follow in the footsteps of previous generations. With Gen Z slated to enter their prime homebuying years by the end of the decade, and the untapped Generation Alpha ready to make their mark, don't miss out on important adaptations to ensure your business appeals to the next generations.



Newport Beach Association of Realtors RETIREMENT PLANEXCHANGE

The Fiduciary-Plus Retirement Plan Exchange Solo(k) Solution is a retirement plan solution for business owners and their spouses who are receiving compensation from the business. The Solo(k) Solution allows you to maximize your annual pretax and after-tax retirement contributions while reducing your administrative burden. transferring certain risks, and potentially reducing costs. We understand that sponsoring and maintaining a retirement plan, particularly for small businesses, can be challenging. This program brings together a team of professionals so you can focus on running your business - not your retirement plan.



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- Contributions may only be for business owner and spouse, if receiving compensation
- 2023 maximum contributions
 - -Deferrals: \$22,500
 - -Additional catch-up (if age 50 and older):
 - \$7,500
 - -Discretionary profit share: \$43,500¹
- Minimum \$6,000 annual contribution



Service Providers:

- Third Party Administrator: TAG Resources
- 3(16) Plan Administrator Fiduciary: TAG Resources
- 402(a) Signatory Named Fiduciary: TAG Resources
- 3(38) Investment Manager Fiduciary: Fiduciary-Plus
- Recordkeeper: Transamerica



Fees:

ALL IN*: 0.65% (does not include financial advisor compensation)

PLAN SERVICE FEES: ACH fee: \$5 per ACH draft or no cost if deferrals are uploaded from payroll provider

ANNUAL FEE PER PARTICIPANT: \$25

ADDITIONAL PARTICIPANT FEES (IF APPLICABLE):

Distribution: \$100

 Initial setup: \$100 Annual: \$100 Hardship fee: \$100

To speak with Wealth Management Strategies Erica Sylvia or Marc DiDomenico Call: 949-833-5846

*Asset-based fee includes TAG and Transamerica fees as well as the 3(38) Investment Manager compensation. Actual fees based on individual participant fund allocation. Asset fee does not include the flexible Financial Advisor compensation.

Maximum profit share is contingent upon income.













INVESTMENT STRUCTURE - FIDUCIARY-PLUS

TARGET DATE FUNDS/ASSET ALLOCATION FUNDS

TARGET DATE FUNDS (QDIA)

State Street Target Retirement Income Ret Acct

State Street Target Retirement 2020 Ret Acct

State Street Target Retirement 2025 Ret Acct

State Street Target Retirement 2030 Ret Acct

State Street Target Retirement 2035 Ret Acct State Street Target Retirement 2040 Ret Acct

State Street Target Retirement 2045 Ret Acct

State Street Target Retirement 2050 Ret Acct

State Street Target Retirement 2055 Ret Acct

State Street Target Retirement 2060 Ret Acct

State Street Target Retirement 2065 Ret Acct

ASSET ALLOCATION FUNDS

TA Vanguard LifeStrategy Income Ret Acct

TA Vanguard LifeStrategy Conservative Growth Ret Acct

TA Vanguard LifeStrategy Moderate Growth Ret Acct

TA Vanguard LifeStrategy Growth Ret Acct

PASSIVE CORE OPTIONS

INTERMEDIATE-TERM BOND

Fidelity U.S. Bond Index Ret Acct

LARGE CAP BLEND

Fidelity 500 Index Ret Acct

MID CAP BLEND

Fidelity Mid Cap Index Ret Acct

SMALL CAP BLEND

Fidelity Small Cap Index Ret Acct

WORLD/FOREIGN STOCK

Fidelity Total International Index Ret Acct

ACTIVE CORE OPTIONS

CASH EQUIVALENT

Transamerica Stable Value Advantage

INTERMEDIATE-TERM BOND

Metropolitan West Total Return Bond Ret Acct PIMCO Income Ret Acct

LARGE CAP VALUE

BlackRock Equity Dividend Ret Acct

LARGE CAP GROWTH

JPMorgan Large Cap Growth Ret Acct

SMALL CAP VALUE

DFA U.S. Targeted Value Portfolio Ret Acct

SMALL CAP GROWTH

Janus Henderson Triton Ret Acct

REAL ESTATE

DFA Global Real Estate Securities Ret Acct

WORLD/FOREIGN STOCK

MFS International Diversification Ret Acct

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CALENDAR OF EVENTS

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	Affiliates Meeting 1:00pm	4	5	6	45 Hour License Renewal Course 9:00am	8
9	10	Close Deals and Stay Out of Court- All About Disclosures- LearnMyWay	Supra eKey Basic Training 8:00am	13	14	15
16	17 Presidents Day Office Closed	Outsmart the 2025 Housing Market	Growing Green: Environmental Awareness and Your Real Estate Practice	20	45 Hour License Renewal Course 9:00am	22
23	24 Mastering Real Estate Representation	25 Stayin Alive in 2025 (Lunch & Learn)	26 Supra eKey Pro Training Course 8:00am CRMLS Live Training 9:00am	27	28	

Join us for committee meetings, educational offerings, and great community and charity events!

THURSDAY 11:00 am - 2:00 pm Broker Open House, areas 9, 11, 12, 25-27 FRIDAY 11:00 am - 2:00 pm Broker Open House, areas 1-8, 10, 14-17